

## Farm Crew Application

Winter Green Farm \* 89762 Poodle Creek Road, Noti, OR 97461

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**Attach additional pages if needed. Many of these questions have no right answers but help inform us how you would best fit into the farm.**

All qualified individuals are considered for employment without regard to race, religion, sex, national origin, age, marital or veteran status, disability, or sexual orientation.

Name:

Date:

Address:

Phone:

Cell Phone:

Email:

If you are interested in driving farm trucks or tractors we will need to know:

Driver's License Number:

State Issuing License:

Date of Birth:

Do you have a clean driving record the past 3 years? If not please explain.

Can you drive a stick shift?

When are you available to start work?

Do you need to finish working here by a certain date?

Are there dates (beyond weekends) that you know you will need to have off work?

Are you interested in full (40 hours per week) or part-time work?

Are you interested in employment beyond this growing season?

How did you hear about Winter Green Farm and why do you want to work here?

What sort of education +/- occupational training do you have (both agricultural and not)?

What previous agricultural or horticultural experience have you had?

What do you plan to be doing in five years? One year?

Please describe any physical limitations that might affect your ability to perform certain tasks? Many jobs require light to heavy lifting (50 lbs.), repetitive grasping (sometimes with impact), and standing, bending, kneeling, and walking. Severe hay fever or other allergies should also be considered. No application will be rejected because of a condition or impairment that, with reasonable accommodation, does not prevent performance of the work.

Do you practice any regular physical training, exercise, or sport? (Tai Chi, running, yoga, swimming, etc.)

Do you smoke? If yes, how much?

Check which describes you best?

- a. I like to work around machinery and use power tools.
- b. I am comfortable working around machinery and using power tools.
- c. I prefer not to work around machinery or use power tools.

What power tools or machinery are you proficient using?

Have you ever had a job that was physically demanding? If so, what did you do? How would you rank your endurance when performing physically demanding jobs? 1 – 5 (1 = low, 5 = very high)

Have you ever had a job that requires manual dexterity? If so, what? How would you rank your speed on work that requires manual dexterity? 1 – 5 (1 = slow, 5 = very fast)

Have you ever done jobs that require doing the same thing for hours at a time? If so, what was the job? How would you rate your efficiency when doing repetitive work (1 – 5 (1 = low, 5 = high)?

Which best describes how you approach quality standards on the job?

- a. I'll keep doing a job until I get it perfect.
- b. B work is fine if I am getting the job done quickly and efficiently.
- c. Going as fast as I can is the most important thing. If I'm meeting minimum quality standards most of the time that's good enough.
- d. I tend to match the quality of those around me.

Have you ever been responsible for directing a crew? If so please describe what was involved and if it was a positive experience?

Have you ever been self-employed? If yes, what was the business?

Please list social or community activities that you are or have been involved in?

What languages do you speak and how fluent are you?

Do you have documentation to prove that you are a legal worker in the USA?

Is there anything else you want us to know about you?

You may attach a résumé if you wish.

**Please note that Winter Green Farm does not provide housing or food (beyond farm produce) for workers.** Eugene is the nearest city with many housing options. Finding housing nearer the farm is possible, but often challenging. By car, the farm is located approximately 25 – 40 minutes away from Eugene, depending on what part of town you are coming from. Usually there is a carpool coming from Eugene to the farm for most of the season, however this is not always the case. Workers need to have the ability to get to work by themselves if necessary. There is no way to use public transportation to commute to the farm.

Please list your last 3 employers:

Last Employer:

May we call this employer as a reference? Phone:

Job Title/Description:

Dates of Employment: Wage:

Reason For Termination:

Next to last Employer:

May we call this employer as a reference? Phone:

Job Title/Description:

Dates of Employment: Wage:

Reason For Termination:

Previous Employer:

May we call this employer as a reference? Phone:

Job Title/Description:

Dates of Employment: Wage:

Reason For Termination:

Additional Employer Reference: Phone:

Job Title/Description:

Dates of Employment: Wage:

Reason For Termination:

Personal References:

Name:

Relationship:

Phone;

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment with present or former employers, supervisors, or co-workers as may be necessary in arriving at an employment decision.

Signature of Applicant:

Date: